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EDUCATION

Ph.D., Organic Chemistry (1980) - University of Grenoble, France **M.S.**, Biochemistry (1976) - University of Lyon, France

SUMMARY

Scientific background includes over 25 years of experience in basic academic and industrial research and vaccinology, encompassing the rationale design, development and testing of a broad bacterial glycoconjugate vaccine platform and diagnostics for human diseases attributable to Streptococcus agalactiae, Neisseria meningitidis, Haemophilus influenzae, Streptococcus pyogenes, Streptococcus pneumoniae, and Staphylococcus aureus. Earlier work (1983- 1991) at the National Research Council of Canada in Ottawa focused on the structure, conformation, immunobiology, and role in pathogenesis of capsular polysaccharides of important human pathogenic bacteria and the development of semi-synthetic vaccines against disease caused by these bacteria. More recent work at Baxter / North American Vaccine (1992 - 2003) has consisted of rationale design, preparation, preclinical studies, and technology transfer for more than a dozen human vaccines which have included all the major serogroups/types for meningococcal, streptococcal, pneumococcal, and Hib polysaccharide conjugates; rPA Anthrax, rOspA Lyme and various combinations. These studies resulted in a licensed product (NeisVac-C™), as well as numerous publications, patents, world-wide regulatory filings, and achievement awards, including the Baxter Distinguished Corporate Contribution Award in 2001 for the development and licensure of its meningococcal C conjugate vaccine, NeisVac-C™ with sales of over \$150 million. Recent management responsibilities as Senior Director of Research for Baxter BioScience-included the following vaccine research departments: Carbohydrate Chemistry, Immunology, Microbiology, Molecular Biology, and Protein Chemistry.

EXPERIENCE

BAXTER HEALTHCARE CORPORATION, BIOSCIENCE, COLUMBIA, MD: JUNE, 2000 – PRESENT NORTH AMERICAN VACCINE, INC. (ACQUIRED BY BAXTER), COLUMBIA, MD: NOVEMBER, 1992 – JUNE, 2000

Senior Director, Research (December, 2002 - present) - Baxter

- Responsible for management of 5 vaccine research departments (20 people) including: Carbohydrate Chemistry, Microbiology, Immunology, Molecular Biology, and Protein Chemistry.
- Direct rationale design, preparation, formulation and preclinical studies of polysaccharide conjugates, recombinant, and combination vaccines to cover groups A/B/C/Y/W135 meningococci, groups A & B streptococci, pneumococci, and Hib.
- Direct upstream and downstream technology transfer from Research to Process Development, Clinical Manufacturing, and Quality Control.
- Served as sponsor for meningococcal C/Y/W135 combination conjugate vaccine delivering first Phase I clinical lots.

- Liaison between Research and other functional areas, including Project Management, Process Development, Quality, Regulatory, Clinical, Legal, Finance, Safety, and Human Resources.
- Sponsor for meningococcal conjugate vaccines.
- Recipient of 5 Baxter technical awards, including Baxter Distinguished Corporate Contribution award for development and licensure of meningococcal C conjugate vaccine with sales of over \$150 million.
- Plan and manage departmental program resources.
- Plan research strategies, evaluate new technologies, and set up outside collaborations.

Director, Research / Senior Director, Carbohydrate Chemistry (June, 2000 – December, 2002) – Baxter Senior Director, Carbohydrate Chemistry (November, 1992 – June, 2000) – NAVA

- Responsible for management of the Carbohydrate Chemistry research department (11 people).
- Worked through due diligence conducted on NAVA, providing numerous vaccine presentations leading to \$400 million acquisition by Baxter.
- Directed preparation, formulation and preclinical studies on conjugate and combination vaccines to cover meningococci, groups A & B streptococci, pneumococci, and Hib.
- Served as sponsor for meningococcal B, Hib, and streptococcal B conjugate vaccines delivering first Phase I clinical lots.
- Planned and managed departmental program resources.
- Planned research strategies, evaluate new technologies, and set up outside collaborations.

Director, Carbohydrate Chemistry (November, 1992 - August, 1999) - NAVA

- Responsible for management of the Carbohydrate Chemistry department (11 people).
- Directed conceptuel design, preparation, formulation and preclinical studies on conjugate and combination vaccines to cover meningococci, groups A & B streptococci, pneumococci, and Hib.
- Member of joint management team, and liaison in NAVA/Pasteur Mérieux Connaught partnership on meningococcal B conjugate vaccine.
- Planned and managed departmental program resources.
- Planned research strategies, evaluate new technologies, and set up outside collaborations.

Senior Scientist and Group Leader (September, 1987 - November, 1992) - Biochem Pharma

- Initiated Development of Conjugate technology platform at the NRC in Ottawa, Canada.
- Rationale design of meningococcal C conjugate vaccine (NeisVac-C), streptococcal B and pneumococcal conjugates.
- Established basic IP portfolio of patents.
- ConjugateTechnology transfer to NAVA.

AWARDS

- Award from the National Research Council of Canada (2001) for the Generation of Substantial Royalties for the Meningococcal C Vaccine
- Baxter Distinguished Corporate Contribution (2001): De-O-Acetylated Protective Epitope on the MenC Polysaccharide A Novel Conjugate Vaccine against Meningococcal C Meningitis.
- Baxter Outstanding Innovation (2001): Development of Novel Carrier Proteins / Group B Meningococcal Vaccine Conjugate Vaccine.
- Baxter Outstanding Innovation (2001): Novel Semi-Synthetic Polysaccharide-Protein Conjugate Vaccines.
- Baxter Special Accomplishment (2001): Development of a Novel Haemophilus Influenzae Polysaccharide Conjugate Vaccine.
- Baxter Special Accomplishment (2001): Polysaccharide Purification Technology Platform.

PATENTS

US5,225,331 Immunoassay for detecting group B streptococcus (1993)

US5,425,946 Vaccines against group C Neisseria meningitidis (1995)

US5,576,002 Meningococcal polysaccharide conjugate vaccine (1996)

US5,683,699 Meningococcal polysaccharide conjugate vaccine (1997)

US5,773,007 Vaccine compositions (1998)

US5,811,102 Modified meningococcal polysaccharide conjugate vaccine (1998)

US5,866,135 Group A streptococcal polysaccharide conjugate vaccine (1999)

US5,902,586 Meningococcal polysaccharide conjugate vaccine (1999)

US5,969,130 Meningococcal polysaccharide conjugate vaccine (1999)

US6,248,570 Procedure for the extraction and isolation of bacterial capsular polysaccharides for use as vaccines or linked to protein as conjugate vaccines (2001)

US6,267,961 Direct methods for molar-mass determination of fragments of Haemophilus influenzae type b capsular polysaccharides and vaccine preparations (2001)

US6,284,884 Antigenic group B streptococcus type II and III polysaccharide fragments having a 2,5-anhydro-D-mannose terminal structure and conjugate vaccine thereof (2001)

US6,350,449 Antibodies to meningococcal polysaccharide conjugate vaccines (2002)

US6,372,222 Antigenic group B streptococcus type II and III polysaccharide fragments having a 2,5-anhydro-D-mannose terminal structure and conjugate vaccine thereof (2002)

US6,451,317 Immunogenic conjugates comprising a Group B meningococcal porin and an Haemophilus influenzae polysaccharide (2002)

US6,596,283.. Meningococcal polysaccharide conjugate vaccines (2003).

US6,602,508 Method of Immunization using a Group B Streptococcus type II and Type III polysaccharide conjugate vaccine

World PCT Publications

WO9108772A1 Improved meningococcal polysaccharide conjugate vaccine (1991)

WO9204915A1 Improved vaccine compositions (1992)

WO9219969A1 Immunoassay for detecting group B streptococcus (1992)

WO9528960A1 Group A streptococcal polysaccharide immunogenic compositions and methods (1995)

WO9640239A1 Modified meningococcal polysaccharide conjugate vaccines (1996)

WO9640795A1 Antigenic group B streptococcus type II and III polysaccharide fragments having a 2,5-anhydro-D-mannose terminal structure and conjugate vaccine thereof (1996)

WO9728273A1 Expression of Group B Neisseria meningitides outer membrane (MB3) protein from yeast and vaccines

WO9822490A1 Direct methods for molar-mass determination of fragments of Haemophilus influenzae type b capsular polysaccharides vaccine preparations (1998)

WO9903501A1 Immunogenic conjugates comprising a Group B meningococcal porin and an Haemophilus influenzae polysaccharide (1999)

WO9903884A2 Modified immunogenic pneumolysin compositions as vaccines (1999)

WO9932653A1 Procedure for the extraction and isolation of bacterial capsular polysaccharides for use as vaccines or linked to proteins as conjugate vaccines (1999)

WO0010599A2 Immunogenic β-Propionamido-linked polysaccharide protein conjugate useful as a vaccine produced using an N-acryloylated polysaccharide (2000)

WO02092131A2 Immunogenic compositions of low molecular weight hyaluronic acid and methods to prevent, treat and diagnose infections and diseases caused by group A and C streptococci (2002)

WO02092131A3 Immunogenic conjugates of low molecular weight hyaluronic acid with polypeptide toxins (2002)

PROVISIONAL PATENT APPLICATIONS

No. 20695/0014	Chimeric multivalent polysaccharide conjugate vaccines (filed July 30, 2002)
No. 38777/0050	Carriers proteins for vaccines (filed June 23, 2003)

No. 38777/0055 Meningococcal Y conjugate vaccines and combinations thereof (filed June 23, 2003)

PUBLICATIONS IN PEER REVIEW JOURNALS WITH INTERNATIONAL CIRCULATION

- 1. JOSELEAU, J.P., Michon, F. and Vignon, M. Structural investigations on the capsular polysaccharide from *Klebsiella* serotype K-34 and its characterization by NMR spectroscopy. CARBOHYDRATE RESEARCH 101, 175-185, 1982.
- 2. Banoub, J.H. and Michon, F. Chromium trioxide oxidation of acetylated 3-amino-3,6-dideoxy-L-hexosides. CANADIAN JOURNAL OF BIOCHEMISTRY 60, 517-520, 1982.
- 3. Banoub, J.H. and Michon, F. A rapid GIC-MS method for identification of the N-acetyl group of amino sugars in complex carbohydrates. CARBOHYDRATE RESEARCH 100, C24-C26, 1982.
- 4. Vignon, M., Michon, F., Joseleau, J.P. and Bock, K. Molecular motion of branched chain polysaccharides studied by ¹³C-NMR spin-lattice relaxation rates. MACROMOLECULES 16, 835-838, 1983.
- 5. Banoub, J.H., Michon, F. Rice, J. and Rateb, L. Kinetic studies on the rearrangement of 3,4-di-O-benzyl-1,2-O-(1-methoxy-ethylidene)--L-rhamnopyranoside with a catalytic amount of 1,1,3,3-tetramethylurea-trifluoromethane sulfonic acid at different temperatures. CARBOHYDRATE RESEARCH 123, 109-116, 1983
- 6. Banoub, J.H., Choy, Y.M. Michon, F. and Shaw, D.H. Structural investigation on the core oligosaccharide of *Aeromonas hydrophila* Chemotype II. CARBOHYDRATE RESEARCH 114, 267-276, 1983.
- 7. Banoub, J.H., Shaw, D.H. and Michon, F. Hydrolytic release and identification by Glc-MS of 3-deoxy-D-manno-2-octulosonic acid in the lipopolysaccharides isolated from bacteria of the Vibrionaceae. CARBOHYDRATE RESEARCH 123, 117-122, 1983.
 - 8. Banoub, J.H., Michon, F., Shaw, D.H. and Roy, R. El and Cl mass spectral identification of some derivatives of 7-O-[2-amino-2-deoxy-D-glucopyranosyl]-L-glycero-D-mannoheptose, obtained from lipopolysaccharides representative of the *Vibrionacea* family. CARBOHYDRATE RESEARCH 128, 203-216, 1984.
 - 9. Michon, F., Roy, R., Jennings, H.J. and Ashton, F.E. Structural elucidation of the capsular polysaccharide of *Neisseiria meningitidis* Group H. CANADIAN JOURNAL OF CHEMISTRY 62, 1519-1524, 1984.
 - 10. Michon, F., Shaw, D.L. and Banoub, J.H. Structure of the lipopolysaccharide core isolated from a human strain of *Aeromonas hydrophila*. EUROPEAN JOURNAL OF BIOCHEMISTRY 145, 107-114, 1984.
 - 11. Jennings, H.J., Katzenellenbogen, E., Lugowski, C., Michon, F., Roy, R. and Kasper, D.L. Structure, conformation and immunology of sialic acid- containing polysaccharides of human pathogenic bacteria. PURE AND APPLIED CHEMISTRY 56, 893-905, 1984.
 - 12. Banoub, J.H., Michon, F. and Shaw, D.H. Formation of 1,6-anhydro-3,4-di-O-acetyl-2,7-di-O-methyl-L-glycero-D-manno-heptopyranose during methylation analysis of lipopolysaccharide-cores representative of the *Vibrionacea* family. CARBOHYDRATE RESEARCH 138, 171-175, 1985.

- 13. Jennings, H.J., Roy, R. and Michon, F. Determinant specificities of the Groups B and C of *Neisseiria meningitidis* polysaccharides. JOURNAL OF IMMUNOLOGY 134, 2651-2657, 1985.
- 14. Jennings, H.J., Roy, R. and Michon, F. Conformational determinant critical to the immunospecificity of the Group B Neisseiria meningitidis polysaccharide. FEDERATION PROCEEDINGS 44, 779, 1985.
- 15. Banoub, J.H., Michon, F., Roy, R., Grouiller, A. and Bazin, H. El and Cl mass spectroscopy of peracetylated methyl glycosides and alditols of 2-amino-2,4-dideoxy-DL- and 3-amino-3,4-dideoxy-DL-pentopyranoses. CARBOHYDRATE RESEARCH 144, 127-136, 1985.
- 16. Michon, F., Brisson, J-R., Roy, R., Ashton, F.E. and Jennings, H.J. Structure of the capsular polysaccharide of *Neisseiria meningitidis* Group I. A 2D-NMR analysis. BIOCHEMISTRY 24, 5592-5598, 1985.
- 17. Michon, F., Brisson, J-R., Roy, R., Ashton, F.E. and Jennings, H.J. Structure of the capsular polysaccharide of *Neisseiria meningitidis* Group K. A 2D-NMR analysis. CANADIAN JOURNAL OF CHEMISTRY 63, 2781-2786, 1985.
- 18. Banoub, J.H., Michon, F. and Cooper. F. Occurence of 3-acetamido-3,6-dideoxy-4-O-methyl-L-glucose in the O-polysaccharide of *Vibrio anguillarum*. CANADIAN JOURNAL OF BIOCHEMISTRY AND CELL BIOLOGY 63, 1265-1267, 1985.
- 19. Banoub, J.H., Michon, F. and Hodder, H.J. Structural elucidation of the O-specific polysaccharide of the phenol-phase soluble lipopolysaccharide of Vibrio anguillarum. CANADIAN JOURNAL OF BIOCHEMISTRY AND CELL BIOLOGY 65, 19-26, 1986.
- 20. Michon, F., Katzenellenbogen, E., Jennings, H.J. and Kasper, D.L. Structure of the complex group specific polysaccharide of *Group B Streptococcus*. BIOCHEMISTRY 26, 476-486, 1987.
- 21. Lee, J.C., Michon, F., Perez, N.E., Hopkins, C.A. and Pier, G.B. Chemical characterization and immunogenicity of capsular polysaccharide isolated from mucoid *Staphylococcus aureus*. INFECTION AND IMMUNITY 55, 2191-2197, 1987.
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- 23. Jennings, H.J., Gamian, A., Michon, F., Roy, R. and Ashton, F.E. A chemically modified Group B meningococcal polysaccharide. <u>In</u> Towards Better Carbohydrate Vaccine (Bell, R. and Torrigiani, G. eds). John Wiley and Sons Ltd. pp. 11-22, 1987.
- 24. Jennings, H.J., Ashton, F.E., Gamian, A. Michon, F. and Roy, R. Chemically modified Group B meningococcal polysaccharides as human vaccine. <u>In Industrial Polysaccharides</u>: Genetic Engineering, Structure/Property Relations and Applications (Yalpani, M., ed.) pp. 149-156, 1987.
- 25. Jennings, H.J., Beurret, M., Gamian, A. and Michon, F. Structure and immunochemistry of meningococcal lipopolysaccharides. ANTONIE VAN LEEUWENHEK JOURNAL OF MICROBIOLOGY 53, 519-522, 1987.

- 26. Jennings, H.J., Beurret, M., Gamian, A. and Michon, F. Structure and immunochemistry of meningococcal lipopolysaccharides. <u>In</u> Gonococci and Meningococci (Poolman, J.T. et al. eds.), Academic Press, The Netherlands, pp. 553-556, 1988.
- 27. Michon, F., Brisson, J.-R., Dell, A., Kasper, D.L. and Jennings, H.J. The multiantennary group-specific polysaccharide of *Group B Streptococcus*. BIOCHEMISTRY 27, 5341-5351, 1988.
- 28. Kabat, E.A., Liao, J., Osserman, E.F., Gamian, A., Michon, F. and Jennings, H.J. The epitope associated with the binding of the capsular polysaccharide of the *Group B meningococcus* and of *Escherichia coli* K1 to a human monoclonal macroglobulin, IgM^{NOV}. JOURNAL OF EXPERIMENTAL MEDICINE 168, 699-711, 1989.
- 29. Wessels, M.R., Benedi, V.-J., Jennings, H.J., Michon, F., DiFabio, J.L. and Kasper, D.L. Isolation and characterization of the type IV *Group B Streptococcus* capsular polysaccharide. INFECTION AND IMMUNITY 57, 1089-1094, 1989.
- 30. Jennings, H.J., Gamian, A., Michon, F. and Ashton, F.E. Unique intermolecular bactericidal epitope involving the homosialopolysaccharide capsule on the cell surface of Group B Neisseria meningitidis and Escherichia coli K1. JOURNAL OF IMMUNOLOGY 142(10), 3585-3591, 1989.
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- DiFabio, J.L., Michon, F., Brisson, J.-R., Benedi, V.-J., Wessels, M.R., Kasper, D.L. and Jennings, H.J. Structural determination and immunochemical characterization of the type V Group B Streptococcus capsular polysaccharide. JOURNAL OF BIOLOGICAL CHEMISTRY 266, 6714-6719, 1991.
- 33. Michon, F., Pozsgay, V., Brisson, J.-R. and Jennings, H.J. Substrate specificity of naringinase, an -L-rhamnosidase from *Penicillium decumbens*. CARBOHYDRATE RESEARCH 194, 321-324, 1989.
- 34. Ashton, F.E., Michon, F., Ryan, T.A. and Jennings, H.J. Protective efficacy of mouse antiserum to the N-propionylated derivative of the meningococcal Group B polysaccharide. MICROBIAL PATHOGENESIS 6, 455-458, 1989.
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- Michon, F., Beurret, M., Gamian, A., Brisson, J.-R. and Jennings, H.J. Structure of the L5 lipopolysaccharide-core oligosaccharides epitopes of *Neisseria meningitidis*. JOURNAL OF BIOLOGICAL CHEMISTRY 265(13), 7243-7247, 1990.
- 37. DiFabio, J.L., Michon, F., Brisson, J.-R. and Jennings Structure of the L1 and L6 core oligosaccharide epitopes of *Neisseria meningitidis*. CANADIAN JOURNAL OF CHEMISTRY 68, 1029-1034, 1990.

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- 39. Wessels, M.R., Paoletti, L.C., Kasper, D.L., DiFabio, J.L., Michon, F., Holme, K. and Jennings, H.J. Immunogenicity in animals of a polysaccharide-protein conjugate vaccine against type III *Group B Streptococcus*. JOURNAL OF CLINICAL INVESTIGATION 86, 1428-1433, 1990.
- 40. Tzianabos, A., Pantosti, A., Baumann, H., Michon, F., Brisson, J.-R., Jennings, H.J., and Kasper, D.L. Characterization of two surface polysaccharides of *Bacteroides Fragilis*. TRANS ASSOC AM PHISICIANS 104, 285-295, 1991.
- 41. Michon, F., Chalifour, R., Feldman, R., Wessels, M., Kasper, D.L., Gamian, A., Pozsgay, V. and Jennings, H.J. The -L-(1-2)-Trirhamnopyranoside epitope in the group specific polysaccharide of Group B Streptococcus. INFECTION AND IMMUNITY 59, 1690-1696, 1990.
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 GLYCOCONJUGATE JOURNAL 8, 126-127, 1991.
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